



**California
School
Employees
Association**

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*The nation's largest
independent classified
employee association*



June 24, 2020

VIA Electronic

gsudaria@ravenswoodschools.org

Gina Sudaria, Superintendent
Ravenswood City School District
2120 Euclid Ave.
East Palo Alto, CA 94303

RE: Initial Proposal, 2020-21 Contract Reopener

Dear Superintendent Sudaria,

The California School Employees Association and its Chapter 303 ("CSEA") is hereby submitting its initial bargaining proposals in accordance with Section 3547 of the Governmental Code, for the upcoming 2020-21 contract reopener negotiations.

Article 6: Wages and Benefits

- CSEA has an interest in a fair and equitable increase to the CSEA salary schedule and to the District's contribution to health and welfare benefits.

Sincerely,

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION

Mark Westerberg
Labor Relations Representative

MW/eo

Cc: Randolph Jackson, Chapter President 303
Opal Okikiade, Regional Representative 40
Frank Rodriguez, Area B Director
Gabriela Echevarria, Field Director